



TRIBUNAL
ARCHDIOCESE OF BALTIMORE
320 CATHEDRAL STREET
BALTIMORE, MARYLAND 21201

(410) 576-691

CONCILIATION AGREEMENT

between

The ARCHDIOCESE OF BALTIMORE TRIBUNAL
INVESTIGATOR
Rev. William Q. Simms

and

WIESLAW J. WALAWENDER
Seminarian Intern
St. John the Evangelist Church, Severna Park, MD

PRELIMINARY STATEMENT

Acting on behalf and request of the Archbishop of Baltimore, Cardinal William Keeler, as expressed in the letter dated April 17th, 1996, I met with both the accuser, Wieslaw J. Walawender, and the accused, Rev. Msgr. Edward Staub, the Pastor of St. John the Evangelist Church. The meeting took place on the 20th day of April 1996 at the parish Rectory. In fulfillment of this mission to investigate the allegation, I have conducted individual meetings with both. At first, I met with Mr. Walawender for about 45 minutes and then I met with Rev. Msgr. Staub.

FINDINGS – PART 1

1. Mr. Walawender appears to be under considerable emotional and psychological distress, noticeable when asked to describe the specific details of the event itself in his room. It was obvious that this has led to much of his anguish and discomfort afterwards. He stated numerous times that he wishes to "stay away from Ed as far as he can." This meeting at the Rectory is the first time since March 23, 1996 event of alleged assault when Mr. Walawender returned to



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his parish, and he states that he would not have done so if it was not for my specific request to conduct this meeting.

2. Given the obvious trauma, he states that he will not sleep "in that room upstairs ever again." I asked Mr. Walawender if he has seen a medical doctor and he affirmed that he did so the same day. In addition, arrangements have been made for counseling with an expert counselor for those kinds of situations, Father Benedict Groeschel of Larchmont, New York.
3. The police report has not been not filed as Rev. Msgr. Staub begged him not to do so. However, I am not sure if he will stay with this decision for too long in the future as he is considering return to his home country of Poland. He feels repulsive towards his former diocese where he apparently witnessed an abuse of a minor child and now, in the face of this alleged sexual assault of himself, it may be just the "last straw that broke the camel's back." He states that he will consult with legal counsel at Polish Embassy in Washington DC regarding this matter.
4. During the meeting, Mr. Walawender's body language indicates that he is very uncomfortable about the details, yet he often mentions "the loss of innocence" as if he were a child. It is my observation that this emphasis on innocence is highly overblown, yet it may be justified given the gravity of the unexpected and undesired violation of his private space and bodily assets.

FINDINGS-PART 2

1. Rev. Msgr. Edward Staub has been visibly shaken when I first arrived. He is very much embarrassed by the entire situation and the alleged encounter.
2. I have specifically asked him the question: "did you sexually assault Mr. Walawender?"
3. In his response, he did not positively confirmed or denied it. His only response was that he was too drunk to remember anything as he had



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"one too many". He states that he has a blank in his memory from that time. It is important to state that Mr. Walawender has been helping Msgr. Staub to walk in the state of intoxication to get to his room, choosing freely to reduce personal space to a close body contact: this most likely was the beginning of Rev. Staub's unfortunate response later in the night.

4. Rev. Msgr. Staub requests forgiveness from Mr. Walawender and feels very sorry for the alleged event if it has taken place as reported. He emphasizes that he has a weakness towards periodic excessive consuming of alcohol triggered by excessive "bone pain" which he blames for this alleged event.

- 5: Based on my personal familiarity with Rev. Msgr. Staub in the past, I believe him to be genuine in all his responses and forgiveness request.

SUGGESTED REMEDY

In this light, I recommend that Rev. Msgr. Staub requests and receives genuine forgiveness from Mr. Walawender. If Mr. Walawender would accept such a solution in the spirit of christian charity and forgiveness, I would recommend the canonical case be suspended, provided that this was the first and the only time event. The final decision in the canonical matter rests with Cardinal William Keeler in accepting such a solution, yet for the good of the Church of Baltimore, this would be the best desirable outcome. It is also understood and agreed upon by both parties that once this agreement is signed and accepted, Mr. Walawender and Rev. Msgr. Staub will not engage in any actions by any means and at any time in the future that would negatively affect the reputation of either one of them, and therefore the reputation of the Church of Baltimore. If this were to happen, this Agreement becomes null and void, with canonical and administrative consequences to follow.

SIGNATURES

This Conciliation Agreement is hereby executed by and between the Tribunal of the Archdiocese of Baltimore (Rev. William Q. Simms as Investigator), Rev. Msgr. Edward



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Staub as accused, and Wieslaw J. Walawender, as the accuser and the alleged victim of one time sexual assault.

Wieslaw J. Walawender
WIESLAW J. WALAWENDER
Seminararian

Rev. Edward F. Staub
Rev. EDWARD F. STAUB
Pastor

Rev. William Q. Simms
Rev. WILLIAM Q. SIMMS
Investigator